

## Asset Allocation Door & Glass Services 401(k) Plan

The concept of asset allocation is to mix your risk tolerance and desired investment objective with a mix of investments or “model portfolio” which most closely matches your profile. The model combines several classes of investments in three main areas, Stable Assets, Bonds and Stocks, varying the percentages according to your profile.

The funds offered by the plan fall into the following categories:

<b>Stable Assets:</b>	<b>Bonds</b>	<b>Stocks</b>
Fixed Account	Balanced Fund Bond Fund	Washington Mutual Investment Company of America (ICA) Growth Fund New Perspective New Economy

Using the model questionnaire included in the material, the resulting portfolios would include the following mix:

<b>Investment Model # 1</b>	<b>Investment Model # 2</b>	<b>Investment Model # 3</b>
Cash Management 50%	Cash Management 40%	Cash Management 30%
Washington Mutual 10%	Washington Mutual 10%	Washington Mutual 10%
Balanced Fund 20%	Growth Fund 10%	Growth Fund 10%
Bond Fund 20%	Balanced Fund 20%	ICA 10%
	Bond Fund 20%	Balanced Fund 20%
		Bond Fund 20%
100%	100%	100%
<b>Investment Model # 4</b>	<b>Investment Model # 5</b>	<b>Investment Model # 6</b>
Cash Management 20%	Cash Management 20%	Cash Management 10%
Washington Mutual 10%	Washington Mutual 10%	Washington Mutual 20%
Growth Fund 10%	Growth Fund 15%	ICA 15%
ICA 10%	ICA 15%	Balanced Fund 15%
Balanced Fund 25%	Balanced Fund 20%	Bond Fund 15%
Bond Fund 25%	Bond Fund of America 20%	New Perspective 15%
		New Economy 10%
100%	100%	100%
<b>Investment Model # 7</b>	<b>Investment Model # 8</b>	<b>Investment Model # 9</b>
Cash Management 10%	Washington Mutual 25%	Washington Mutual 30%
Washington Mutual 20%	Growth Fund 20%	Growth Fund 25%
Growth Fund 20%	Balanced Fund 10%	Balanced Fund 10%
Balanced Fund 10%	Bond Fund 10%	New Perspective 20%
Bond Fund 10%	New Perspective 20%	New Economy 15%
New Perspective 15%	New Economy 15%	
New Economy 15%		
100%	100%	100%

To select a model as your investment selection simply complete the bottom of the investment selection section by completing, “I have selected investment model #X”, with X representing the model number you wish.

### Important

These Models have been designed by VPC Group to be used in conjunction with the modeling questionnaire as a guide to assist you with your planning. Your actual investment choices should be made based on your risk tolerance and desired return. Seek the advice of your personal financial advisors when making your investment selections.

# Door & Glass Services Asset Model

In an effort to assist you in selecting your funds for investments, we are offering you the ability to select an Asset Allocation Model as opposed to individually selecting funds by percentages. An asset model takes into account your age, years to retirement, and combines the investment choices into a model, which fits your investment profile.

To assist you in selecting the models, we have a questionnaire which will take into account your years to retirement and your risk tolerance. Upon completion, there is a recommended model for you to consider. You can select any model you wish or you can simply select individual investments on your own in any percentages that you want.

If you select an investment model, all of your contributions for all of the sources of funds, your Salary Reduction money and your matching contributions will be allocated to those accounts. In addition, at the end of each quarter, we will rebalance your portfolio so that the beginning balances next quarter will equal the same percentages as the model calls for.

You can review the nine models for this plan on the back of this form. Any questions regarding the Asset Allocation Model should be directed to VPC Group.

